

It's all about respect.

The law protects you from being treated differently in:

- ◆ **Employment**
 - hiring
 - firing
 - working conditions
- ◆ **Housing**
 - renting
 - buying/selling
- ◆ **Public Accommodations**
 - hotels/motels
 - restaurants
- ◆ **Public Services**
- ◆ **Credit Services**
- ◆ **Education**
 - admittance
- ◆ **Business Contracts**

Contact Information

You may contact the New Hope Human Rights Commission by attending one of the regularly scheduled meetings at 7 p.m. at New Hope City Hall on the first Monday of each month, or by calling the New Hope city offices 763-531-5100. City Hall is located at 4401 Xylon Avenue North.

Community Resources

Emergency 911
New Hope Police 763-531-5170
(non-emergency)
First Call For Help 211
United Way
Hennepin County 612-348-3000
Information
North Hennepin 763-561-0033
Mediation Program, Inc.
State of Minnesota
Department of Human Rights ... 651-296-5663
www.humanrights.state.mn.us
or www.TheRightsPlace.org

Equal Opportunity

*...it is more than a dream,
it is the law.*



**New Hope
Human Rights Commission**

It's all about respect.

The New Hope Human Rights Mission

The mission of the city of New Hope Human Rights Commission is to recognize the uniqueness of all residents, provide equal opportunity and fair treatment for all residents, and promote equal participation in the community.

Goals Of The Human Rights Commission

The goal of the Human Rights Commission is to secure respect, dignity, and freedom from discrimination for all New Hope residents. The commission works in partnership with the Minnesota Department of Human Rights and the New Hope City Council to eliminate discriminatory practices in employment, education, housing, public services, and public accommodations by:

- ◆ Mediating complaints of unfair or unequal treatment.
- ◆ Conducting educational programs designed to reduce discrimination and prejudice in the community.

Contributions to the Community

The Human Rights Commission plans activities with individual residents as well as with representatives from government, social agencies, business, religious, schools, and community action groups.

Human Rights Commission Roles and Responsibilities

The New Hope Human Rights Commission serves as an advisory body to the New Hope City Council on matters pertaining to human rights, laws, issues, policies, and programs.

The commission consists of nine members and is chartered by the city of New Hope.

The commission's role is to:

- ◆ **Provide leadership** in the area of civil rights.
- ◆ **Advise** the City Council on human relations and civil rights issues.
- ◆ **Help protect** our citizens from unfair accusation of discrimination.
- ◆ **Educate** citizens about their rights under the law.
- ◆ **Facilitate** programs to assist our citizens in human concerns.
- ◆ **Help make New Hope a welcoming community.**

The commission strives to:

- ◆ **Communicate** accurate information that challenges stereotypes and provides information about the rich diversity of human experience.
- ◆ **Educate** the community through programs that build multi-cultural understanding, have zero tolerance for discrimination and celebrate diversity.

◆ **Collaborate** with individuals and groups in the implementation of cooperative efforts that help eliminate discrimination and promote diversity.

◆ **Celebrate** diversity, foster understanding, respect sameness rather than differences, and support every member of our community.

◆ **Protect** individuals from discrimination based on the following protected classes:

- race
- gender
- color
- age
- creed
- religion
- national origin
- sexual preference
- marital status
- disability
- public assistance
- family status